

AUDIT COMMITTEE:

1. Mr. P. Chandra Sekhar - Chairman
2. Mr. K. Prakash Babu - Member
3. Mr. Subramaniam Seetha Raman - Member

NOMINATION & REMUNERATION COMMITTEE

1. Mr. P. Chandra Sekhar - Chairman
2. Mr. K. Prakash Babu - Member
3. Smt. Bhuvanewari Seetha Raman - Member

STAKEHOLDERS RELATIONSHIP COMMITTEE:

1. Mr. K. Prakash Babu – Chairman
2. Smt. Bhuvanewari Seetha Raman – Member
3. Mr. P. Chandra Sekhar - Member

VIGIL MECHANISM

Vigil Mechanism Policy has been established by the Company for directors and employees to report genuine concerns pursuant to the provisions of section 177(9) & (10) of the Companies Act, 2013. The same has been placed on the website of the Company.

DIRECTOR'S RESPONSIBILITY STATEMENT:

In pursuance of section 134 (5) of the Companies Act, 2013, the Directors hereby confirm that:

- (a) In the preparation of the annual accounts, the applicable accounting standards had been followed along with proper explanation relating to material departures.
- (b) The Directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the financial year and of the profit and loss of the company for that period.
- (c) The Directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities.
- (d) The Directors had prepared the annual accounts on a going concern basis; and
- (e) The Directors had laid down internal financial controls to be followed by the company and that such internal financial controls are adequate and were operating effectively.
- (f) The Directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.